

## A JOURNEY OF A THOUSAND MILES BEGINS WITH A SINGLE STEP

## XPLOIT - LEARNING COMMUNITY GUIDES

Developing into a learning community - to be able to identify learning, social and innovation needs and capture and produce answers to those need? Yes, but.

Who will do this? Who will take the initiatives? Who is able to take the lead and facilitate such initiatives for many years?

One of the major findings and challenges of the Xploit project was that learning communities initiatives, and at the same time sustainable European engagement and exploitation, is totally dependent *on competent and qualified resources in the community*.

Nobody is trained for this in the communities. Nobody. The people working in these fields are trained to do other things, and they try to the best of their ability to pick up the needed competences on the flight - often giving up halfway or burning out...

This is why the Xploit project started to focus on...





## ... the training of learning community guides!

Obviously, such resources could bear other names, such as lifelong learning guides, etc. The point is, however, that such resources are needed in each and every community, striving to develop long-term infrastructures of collaboration and communication in their community – and joining forces in innovative and creative partnerships.

Often, the idea of training and appointing such community workers is a result of the first steps of partnering and networking: the involved stakeholders realize that the mission is impossible without qualified community resources, focusing systematically on such community initiatives and developing strong learning community competences and experience, including European cooperation.

Xploit offers various approaches to the training of such learning community guides...

## Explore www.learningcommunities.eu

[Graphics from learning community centers in Wales UK]

